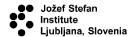


postdoctoral program

EVALUATION CRITERIA

Ljubljana April, 2025





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Evaluation Criteria

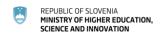
Written Proposal Evaluation (70%)

Table 1.1a. Evaluation criteria applied to the applicant and the research proposal.

Proposal (50% weight of the total score)			
Excellence (25%)	Feasibility and Implementation (15%)	Impact & dissemination (10%)	
Clarity of objectives; Originality of proposed research and awareness of current debates and state of the art	Comprehensive and appropriate theoretical and methodological framework; Feasibility within given time-frame and available budget; Relevance for the Key Research Areas; Fit with host research groups of SQUASH; Capacity to carry out the research project.	Recognition of anticipated impact of work; Evidence of long-term vision; Publication, dissemination and exploitation plan, concrete plans for cross talk within SQUASH	
Applicant (50% weight of the total score)			
Track record (20%)	Competences and motivation (15%)	Career development (15%)	
Qualifications; Research track- record; Awards & Funding; Statements of recommendation	Past achievements (quality and productivity), demonstrated collaborative aspects; Diversity of dissemination activities including conference attendance and organisation, invited talks; Ability to forge beyond disciplinary specialisms	Relevance of fellowship at career stage; Scope for new partnerships and relevance of potential cross-sectoral collaboration	









Interview Assessment (30%)

Table 1.1 b: Evaluation criteria applied to the applicant in the interview.

Project (50% weight of the total score)			
Presentation (25%)	Discussion (25%)		
Scientific background, technical capability	Auto-evaluation (weaknesses and strengths), vision of a larger context		
Researcher (50% weight of the total score)			
Expected career impact (25%)	Soft skills (25%)		
Career path vision; Motivation; Entrepreneurial awareness	Teamworking, Communication skills, Outreach interests		



